



Job Description

Native Plant Sales & Nursery Assistant

Position Type: Part-time (15-25 hours per week)

Salary and benefits: \$20-\$22/hour depending on experience

Introduction:

Join a nationally recognized land conservancy dedicated to protecting open space, restoring native habitats, and connecting people with nature. The Palos Verdes Peninsula Land Conservancy preserves more than 1,700 acres of land while engaging thousands of volunteers, students, and community members each year. We are seeking an enthusiastic individual who enjoys working outdoors, helping people discover California native plants, and supporting habitat restoration throughout the Peninsula.

Job Description: The Native Plant Outreach & Nursery Assistant supports the operation of PVPLC's California Native Plant Nursery by coordinating native plant sales, assisting customers with selecting appropriate California native plants, maintaining nursery best management practices, and supporting day-to-day nursery operations. This position plays an important role in helping the public successfully incorporate California native plants into their landscapes while supporting the growth of one of Southern California's leading native plant programs.

Responsibilities:

- Coordinate all plant sales includes communicating with customers, processing orders by gathering plants, and delivering orders as needed.
- Host twice-monthly native plant sales at the PVPLC Nature Centers and assist customers with selecting California native plants appropriate for their landscape needs.
- Engage with the community about native landscaping and gardening topics at occasional outreach and special events
- Support nursery operations by assisting with plant propagation, maintaining nursery equipment, and implementing all BMP protocols which include operating a steam sterilization equipment and regular pathogen monitoring procedures
- Represent PVPLC at regional Phytophthora and BMP meetings to stay current on nursery best practices

Qualifications:

- College-level coursework in botany, ecology, or related education and experience

- Working knowledge of Southern California coastal sage scrub, native grassland ecosystems and native plant landscaping
- Experience in the propagation of and maintenance of California native plants. Knowledge of Best Management Practices and plant pathogens (including soil sterilization techniques) is a plus.
- Ability to work outside, perform physical labor for short periods of time, and walk up to several miles per day over rough terrain in year-round conditions.
- Ability to work effectively under pressure, skill managing multiple tasks to meet project objectives with the capacity to deal with technical and logistical challenges
- Ability to lift 50lbs
- Exceptional writing and speaking skills
- Must possess valid drivers license and a clean driving record or otherwise possess reliable transportation for visiting properties throughout PVPLC's service area and delivering supplies to plant sale events.

Desired Skills:

- Ability to communicate knowledge about native plants with a variety of audiences
- Experience with PowerPoint and Microsoft Office, Excel, Google Suite Applications

To Apply: Please submit a cover letter and resume with references to: info@pvplc.org